



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN : U40100KL2011SGC027424

Office of the Chief Engineer (HRM), Vydyuthi Bhavanam,  
Pattom, Thiruvananthapuram, Kerala - 695004.

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### PROCEEDINGS OF THE CHIEF ENGINEER (HRM), KSEBL, THIRUVANANTHAPURAM

Sub: Estt – Filling up the vacancies of Sub Engineer(Ele.) – against 50% quota earmarked for Overseers (Ele.) – Orders issued.

#### **Corporate Office (Human Resources Management)**

EB2/SE(Ele)/Promotion/OVR-SE/50%/2024 Dated, Thiruvananthapuram: 05 .03.2024

Read: B.O.FTD No.51/2023(PS1/2617/PR/Anomaly/2022) Tvpdm dated 06.02.2023.

### **ORDER**

The following Overseers (Ele.) figured in the Annexure attached is promoted to the cadre of Sub Engineer (Ele.) against 50% quota earmarked for Overseers (Ele). The promotion will be purely provisional subject to the following conditions:

1. The promotion is ordered in the exigencies of service and in public interest.
2. Controlling officer should ensure that there are no adverse remarks barring promotion in the service book of the person promoted. If there are any adverse remarks about the person promoted he shall not be relieved and the fact be reported to this office forthwith. If any promotee is presently on LWA as per Appendix XII-A, XII-B or XII-C of Part- I KSR/unauthorized absence/under suspension or not completed one year service after joining duty after LWA as per Appendix XII Part I KSR, his promotion shall not be effected and the fact shall be reported to this office immediately.
3. The promotion is purely provisional under Rule 31 (a) (i) of KS & SSR 1958 as adopted by the KSEBL without prejudice to the claims of seniors if any.
4. Provisions of KSR will govern the fixation of pay in respect of promotees.
5. The promotees shall be eligible for monetary benefit with effect from the date of reporting duty in the cadre of Sub Engineer (Ele.)
6. If any disciplinary action/vigilance case is pending against any promotee, their promotion to the cadre of Sub Engineer (Ele) need not be effected and the fact shall be intimated to this office immediately without fail.
7. Controlling office shall verify and ensure the following general and technical qualifications and date of birth before relieving the person promoted.

8. Qualifications & Experience

(a) General : SSLC or its equivalent

(b) Technical:



(i) Diploma in Electrical Engineering/Electronics and Communications from a Polytechnic College recognized by Government and have passed examination conducted by the State Board of Technical Examination and have undergone a course of study of 3 years.

**OR**

(ii) Certificate from National Council for Vocational Training (NCVT) (both Regular and Private) in Electrician/Wireman/Electronics/Electronic Mechanic.

(c) 5 years' service in the cadre of Overseer (Ele).

9. The promotees shall be relieved within 15 days from the date of this order, HRIS shall be updated before issuing the LPC.
10. If the promoted persons fail to report for duty in the promoted post, they will be deemed to have not accepted promotion on their own volition which will entails the forfeiture of the promotion now ordered and also the time bound grade promotion in the scale of Sub Engineer (Ele) and above sanctioned to them and they will not be eligible for the entire monetary benefits arising out of such grade promotion and the same will be recovered from them in lump.
11. The promotees shall compulsorily attend and successfully complete the Induction level Training for new Sub Engineers (Ele.) for the satisfactory completion of their probation period in the cadre of Sub Engineer(Ele.).
12. HRIS shall be updated by the ARUs concerned.

  
CHIEF ENGINEER (HRM)  


Annexure: List of promotees (15 Nos.).

**Copy to:-**

1. All Chief Engineers (Ele. & Civil)
2. All Deputy Chief Engineers (Ele. & Civil)

3. All Executive Engineers (Ele. & Civil)
4. The Secretary (Administration). K.S.E.B. Ltd., Tvpm.
5. The Legal Advisor & Disciplinary Enquiry Officer, K.S.E.B. Ltd., Tvpm.
6. The Chief Vigilance Officer, K.S.E.B. Ltd., Tvpm.
7. The Financial Adviser, K.S.E.B.Ltd., Tvpm.
8. The Chief Internal Auditor, K.S.E.B.Ltd., Tvpm.
9. The Chief Personnel Officer, K.S.E.B. Ltd., Tvpm.
10. The Chief Public Relations Officer, K.S.E.B. Ltd., Tvpm.
11. The TA to Chairman and Managing Director, K.S.E.B. Ltd., Tvpm.
12. The PA to the Director (Finance and HRM), K.S.E.B. Ltd., Tvpm.
13. The TA to the Director (Generation - Civil), K.S.E.B. Ltd., Tvpm.
14. The TA to the Director (Trans.,System Operation,Planning & Safety)
15. The TA to the Director (Distribution, IT & SCM).
16. The TA to the Director(REES, SOURA, NILAVU, Sports and Welfare)
17. The TA to Director (Generation-Electrical)
18. The Senior Superintendent, Gradation section/Bill Section/EBV Section (office).
19. Website : [www.kseb.in](http://www.kseb.in)



**Annexure to Order No. EB2/SE(Ele)/Promotion/OVR-SE/50%/2024 Dated, Tvp., 05-03-2024 50% Quota From Overseer (Ele) to Sub Engineer (Ele)[From 06-02-2023 by BO]**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1044219	VIHAS CHAKKATTIL 01-03-1969 Gradation No. 1134	Electrical Section Valapattanam	110 KV Substation, Ezhimala [ARU: Transmission Circle, Kannur]	
2	1046532	ANILKUMAR K N 16-05-1970 Gradation No. 1191	Electrical Section Kumarakom	Electrical Section Punja [ARU: Electrical Division, Pallom]	
3	1045475	SANTHOSH KUMAR K G 10-05-1968 Gradation No. 1194	Electrical Section Veliyam	Electrical Sub Division Kundara [ARU: Electrical Division, Kundara]	
4	1045456	SIVA KUMAR B 29-05-1968 Gradation No. 1197	Electrical Section Manjalloor	Electrical Section Koovapady [ARU: Electrical Division, Perumbavoor]	
5	1045657	RAJU S 30-05-1969 Gradation No. 1199	110 KV Substation, Attingal	Electrical Section Vakkom [ARU: Electrical Division, Attingal]	
6	1048294	POULOSE K U 09-02-1970 Gradation No. 1202	Electrical Section Kuravilangad	Electrical Section Erattupetta [ARU: Electrical Division, Pala]	
7	1048027	ROJIN K K 01-05-1968 Gradation No. 1227	Electrical Section Thalassery South	110 KV Substation, Cherupuzha [ARU: Transmission Circle, Kannur]	
8	1046449	DILIPKUMAR K 30-05-1969 Gradation No. 1232	220 KV Substation, Nallalam	Electrical Section Kovoov [ARU: Electrical Division, Feroke]	
9	1046314	JAYAKUMAR D S 03-05-1969 Gradation No. 1264	110 KV Substation, Ottapalam	Electrical Section Kunnissery [ARU: Electrical Division, Alathur]	
10	1046492	SHIBU P K 12-04-1968 Gradation No. 1269	Electrical Section Athirampuzha	Electrical Section Ettumanoor [ARU: Electrical Division, Vaikom]	
11	1046110	ISMAIL KUNJU A 17-05-1968 Gradation No. 1276	66KV Substation, Karunagappally	Electrical Sub Division Karunagappally [ARU: Electrical Division, Karunagappally]	
12	1044522	SHABU V G 30-05-1968 Gradation No. 1289	Line Maintenance Section Poovanthuruthu	Electrical Section Kumarakom [ARU: Electrical Division, Pallom]	
13	1045652	CHANDRALAL P 06-05-1970 Gradation No. 1292	Electrical Section Chithara	Electrical Section Chithara [ARU: Electrical Division, Punalur]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
14	1046413	SALEEM A A 22-03-1969 Gradation No. 1294	Electrical Section Thalikulam	Electrical Section Pariyaram(Chalakkudy) [ARU: Electrical Division, Chalakkudy]	
15	1047638	KUNJUMON N 05-05-1969 Gradation No. 1303	Electrical Section Kidangara	Electrical Section Karuvatta [ARU: Haripad Electrical Division]	



**CHIEF ENGINEER (HRM)**



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